

April 2022 VLGMA eNews

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Craig's Corner

Spring Is Here – Are You Feeling Resilient?

Spring season is upon us! The longer days, the pleasant temperatures, the beautiful trees and flowers, the allergies ... and, here in southwest Virginia, the occasional snow showers to remind us that we have no control over the seasons!

VLGMA's 2022 Mashaw Outstanding Assistant Award

Nominations are now open for VLGMA's 2022 Mashaw Outstanding Assistant Award, which will be presented during the VLGMA Annual Conference in June.

2022 VLGMA Summer Conference Save the Date

The summer conference is scheduled for June 8-10 at the Sheraton Oceanfront Hotel in Virginia Beach. The conference will be held in-person. The summer conference co-chairs are hard at work putting together a fantastic conference. Stay tuned for registration to open and the materials to be available later this month.

Civic Engagement Poem of Aspiration

By Brian Thrower, Crewe Town Manager

As we go about striving to build and improve our communities, we continually search for inspiration in our daily work. The attached poem provides a glimpse into what we all should be aspiring towards in our cities, towns, and counties.

VIG Update

VIG is accepting LEAD & SEI applications for the remainder of 2022 programs. Our team just wrapped up a strategic planning retreat with the Charlottesville City Council.

ICMA News

Five Leadership Truths to Help Attract and Retain Talent

Understanding team dynamics and human behavior are the first steps to refining your leadership skills. These five leadership truths will help you get started. Master these concepts, and you'll be on your way to creating an environment where people are engaged, productive, and happy to come to work.

ICMA News - Membership

As you are aware, the Board strategic planning in December 2019 identified the dues structure and value of membership as a key strategic priority for the organization.

We are happy to report that changes are being made for the next fiscal year! ICMA is retaining the

salary-based approach; however, the salary adjuster has been decreased from .008 to .0065 AND the cap has been decreased from \$1400 to \$1200.

Also, a small community with a population with less than 7,500 and a budget less than \$7.8 million will receive an additional 20% discount.

Lastly, the Board also voted to retain the discounted, flat rate dues structure for entry level through department head professionals.

Please be on the look out for more information in the coming weeks.

ICMA News - Volunteer Opportunities

It is that time of year again! Do you want to further contribute to the profession??? Are you enthusiastic and passionate about the profession??? If so, we need you! Consider volunteering with ICMA as the “2022 Call for Volunteers is Open”. There are a number of volunteer opportunities available such as – Assistant Chief Administrative Officer Committee, Awards Evaluation Committee, Governmental Affairs and Policy Committee, and Sustainable Communities Committee – just to name a few. For more information on how to volunteer, please visit ICMA’s website [here](#).

Spring Cleaning

Oh, what a relief
to clear my mind of moldy beliefs.
I can feel my whole being lighten up
as inspiration clears away all the negative dust.

Cobwebs of old habits resist.
Dead bugs of fear and resentment persist.
But my spiritual vacuum is a must
because when turned on, it really sucks,
allowing the Light to shine through
and make all things new.

Selfishness and cynicism can leave a residue
that tarnishes my natural joy, humor, and gratitude
smearing my consciousness
with grimy ideas about aging, limitation, helplessness.

Spring cleaning every day ensures I see
with uncluttered clarity.



Position Changes And Other Events

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