

## March 2023 VLGMA eNews

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### **Tim's Thoughts** **V-Shaped Leadership**

As the official start of spring is just around the corner, I am excited about the resurgence of growth around us. In fact, this past weekend while golfing, I was able to see the return of many of the geese that reside there. As they flew over in their traditional V-shaped formation, I thought of how flawlessly they flew behind the leader and wondered what the formation could teach us about leadership.

### **Senior Moments**

Do you need help with a thorny problem? Do you like to read about other people's problems? These Senior Advisors are here to help! Ask the Seniors is a monthly help column for VLGMA members. Send your questions to [seniormomentsvlgma@gmail.com](mailto:seniormomentsvlgma@gmail.com). All questions and comments shall remain anonymous.



### **Certificate News**

Students from various Virginia public universities attend the 2023 VLGMA Winter Conference including students from Virginia Tech's Graduate Certificate in Local Government Management! Thank you to our wonderful instructors for preparing the next generation of local government leaders and managers!

The Virginia Tech Graduate Certificate in local government courses are going strong this semester and new information sessions will be set up soon. Please think about this program for employee development and succession planning. Contact Stephanie Davis with any questions at [sddavis@vt.edu](mailto:sddavis@vt.edu)!

### **Mashaw Award Nominations Coming Soon**

Nominations will soon open for VLGMA's 2023 Mashaw Outstanding Assistant Award, which will be presented during the VLGMA Annual Conference in June.

**Save the Date for the Spring Deputies, Assistant and Others (DAO) Meeting April 7th. More information will be sent out and registration will open soon.**

### **Civic Engagement**

*By Danny Davis, Middleburg Town Manager*

"A common theme heard around the Winter Conference was how to best engage with the next generation of leaders in local government management. Many of us first heard about local government through family or a job – but how can we make sure that our high school and college-aged students know that local government is a fulfilling, desirable career?"

### **LEAD and SEI**

Applications are being accepted for all

LEAD programs and SEI.

SEI: July 16-28. [SEI info and application.](#)

LEAD: April 1-7; May 6-12; Sept. 16-22 and Nov. 11-17.

[LEAD info and application.](#)

Contact [Molly Harlow](#) with any questions.



## A Hero's Journey

It's not an excursion to a resort in the Caribbean  
for that is only tourism.

A hero explores sites not luxurious  
like gratitude and forgiveness.

It's an arduous path of allowing all to be made new  
by trekking through assumed beliefs and values.

A hero's journey is not authenticated by instant gratification.

It's all in the fermentation.

Courage is in taking that first step  
without expectation and regret.

It is not about where one happens to go.

The hero's journey creates the hero.



## Position Changes And Other Events

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