



November 2023 VLGMA eNews

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Pat's PIECE

During the ICMA conference this year, Tim Fitzgerald and I had the privilege to participate in a dialogue session on The Manager's Role in Leading Change particularly in relation to community leadership. This group included 55 representatives from 46 different state local government associations. Our task was to discuss the various factors that are impacting city and county managers in our roles as community leaders and how the ICMA Declaration of Ideals might be a way to help discuss these important issues.



Certificate News

The Virginia Tech's Center for Public Administration and Policy Faculty, Dr. Stephanie Davis and Dr. Ray Zuniga presented "Covid-19 Pandemic Financial Impacts on Virginia's Local Governments: A First Look at Total Local Revenue and Vulnerable Local Taxes" at the 2023 Virginia Municipal League Annual Conference. Thank you to the VML Staff for having us present and if you would like a copy of the presentation, please email Stephanie.

For more information, please contact Stephanie Davis at **sddavis@vt.edu** or 804-980-5549.



Senior Moments



Got problems? The Seniors have solutions! Send in your questions to the Seniors at seniormomentsvlgma@gmail.com.

All questions and comments shall remain anonymous.



Stretch Ability

Stretching is a fundamental exercise to increase the capacity to realize that limits are truly self imposed.

There are no boundaries in the unknown.

Once you begin to extend and create, mind never returns to its original shape. Imagination can reach past the toes, no limit on how far it can eventually go.

By releasing tension and negativity, you can hold the position of infinite possibility and by twisting around even further, entertain an idea of revolutionary caliber.

Breathe deeply into each sustained pose and feel answers to questions begin to flow.

With ever increasing elasticity, release the endorphins of creativity.

This endeavor, try never to forget or skip and stay perpetually holistically fit. Rise up now and stretch infinitely far, your range of motion can reach to the stars.



Position Changes and Other Events

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