

October 2023 VLGMA eNews

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Pat's PIECE

As a new school season starts each Fall, it is a good time for us to reflect on our own professional development and commitment to life-long learning. Each Fall we have opportunities to attend ICMA, VML, VACO and likely many other conferences related to your professional affiliations in addition to VLGMA. I caught one of our past president's recently getting credits to keep his CPA and another was preparing for a teaching assignment in one of our affiliated programs.



A DAO The Life: Navigating the DAO Waters



Being a deputy administrator/manager can be a simultaneously enviable and, in certain circumstances, convoluted and frustrating role. It is enviable in the sense that we are one step removed from our elected councils/boards. Hence, while we may frequently interact with them, they typically don't see us as either the hero, when things go swimmingly, or the operational scapegoat, when things go awry. This leaves us relatively free to, among other vital duties, focus on ways in which we can enhance the culture of the internal organization; all while flying, at least partially, under the scrutinizing radar of politics.



Senior Moments



Got problems? The Seniors have solutions!
Send in your questions to the Seniors
at seniormomentsvlgma@gmail.com.

All questions and comments shall remain
anonymous.



The VRSA Difference



- VRSA is the Commonwealth's first and most financially sound group self-insurance pool. Our financial strength allows us to provide stable rates and dependable coverages.
- VRSA Consulting assists members in the areas of human resources, public safety, local government, and communications.
- Our staff knows you and your community and puts your interests first. We pride ourselves on being available and a familiar face.



Living the Possibility

Evolution is singing a love song,
a disturbing and an awakening call.
The times are ripe for the inspiration
to reverse the world's escalating desolation.

The unpredictable forest fire clears out deadwood
that allows new growth instead.
By questioning assumptions and beliefs, you invite
the invisible, the unknown to come into sight.

Substituting conformity and certainty
with improvisation and spontaneity,
what never before seemed possible somehow
is at your fingertips right now.

By exploring and redefining who you think you are,
you tap into limitless potentiality and become a shining star.

No matter who you are.



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